PSI *Inside the Industry®* Curriculum Accessibility Standards

Performance Solutions International (PSI) strives to ensure its courses are accessible to people with disabilities. PSI has invested a significant amount of resources helping to ensure that its elearning courses are made easier to use and more accessible for people with disabilities, with the strong belief that accessibility efforts assist all users and that every person has the right to live with dignity, equality, comfort and independence.

PSI continues its efforts to constantly improve the accessibility of its courses in the belief that it is our collective moral obligation to allow seamless, accessible and unhindered use also for those of us with disabilities. Despite our efforts to make all pages and content fully accessible, some content may not have yet been fully adapted to the strictest accessibility standards. This may result from not finding or identifying the most appropriate technological solution.

The electronic resources and information technology provided in PSI's courses are designed to be accessible to people with disabilities and adheres to standards that are based on guidelines originally developed by the Web Accessibility Initiative (WAI), known as the Web Content Accessibility Guidelines (WCAG). WCAG is a global set of guidelines followed around the world.

In the United States, [Section 508](#) is an amendment to the Rehabilitation Act of 1973 and provides electronic content guidelines. Our courses follow guidelines in [WCAG 2.0](#) Level AA Success Criteria.

What do "Use Web Accessibility Settings" do?

- Support screen readers - however, the results may be unique based on customizations made by the user

- Language property setting for text fields are enabled. This lets the screen reader know that a specific text block is different than the default language

- Custom button states are announced by the screen reader

- ALT tags are initially set to "empty" when adding images and shapes

- Rollover video controllers are disabled

- Visual indicators are enabled to be displayed when an object receives focus

- "Set Reading Order to Last" feature is enabled for groups

- Enable/disable audio Closed Caption background and change the background color

- You can choose to use lightbox per page

- Focus color was added for the visual indicators

- Tab Order/Reading Order set up for screen readers and keyboard accessibility

- Skip Navigation was included (to skip reading the items that are not necessary to support the learning)

- HTML Text Types were defined

- Color Contrast was checked and corrected

- Text size meets WCAG AA standards

- ALT Tags for decorative images were turned off

- Text equivalents for media, buttons and hotspots have Alt tags

- Audio and video have options not to autostart when the user enters the screen

- Closed Captioning is included

If users experience any difficulty with content or require assistance, don't hesitate to contact us at info@goto-psi.com. We will be happy to assist.